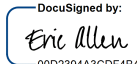




Environmental, Health, and Safety Policy

Aphena Pharma Solutions, a leading pharmaceutical manufacturing and packaging company, is committed to protecting the future of the environment and people. We recognize that water is increasingly scarce, natural resources are constrained, land and oceans are polluted, and biodiversity is declining. Additionally, climate change driven by greenhouse gas emissions may exacerbate the worldwide environmental challenges. We commit to:

- Sustain an Environmental, Health, and Safety Management System which establishes a framework to meet our commitment to continual improvement in the minimization of negative environmental and safety impacts. These include but are not limited to energy usage, waste generation, chemical usage, air emissions, wastewater emissions, and work-related injuries.
- Consider the protection of the environment and our employees in all business strategies and initiatives. This includes evaluating activities regarding safety, sustainable resource use, pollution prevention, protection of biodiversity and ecosystems, and climate impact.
- Ensure that the protection of the environment and the safety of our employees becomes embedded in the company culture.
- Encourage sound environmental and safety strategies among our contractors and suppliers.
- Comply with relevant environmental and safety legal requirements and other requirements to which we subscribe. In areas where sufficient environmental and safety regulations do not exist, we will comply with our internal requirements consistent with the legal requirements of the United States.
- Train associates on the content of this policy and how they can carry out their activities in a manner that promotes environmental and safety excellence.
- Make this policy available to the public.

Approvals		
Name	Signature	Date
Jeff Moore, Sr. Manager, EHS and Validation	Signed by:  34E215ED02E6483	4/23/2026
Eric Allen, CEO	DocuSigned by:  00D2394A3CDF4B4	4/23/2026